



**GARDEN STATE MUNICIPAL JOINT INSURANCE FUND
MEETING MINUTES**

July 23rd, 2014

Woodbridge Hilton Iselin, NJ at 11:00am Room 203

MEETING OF THE GARDEN STATE MUNICIPAL JOINT INSURANCE FUND CALLED TO ORDER AT 11:04 AM.

OPEN PUBLIC MEETING ACT STATEMENT READ INTO RECORD

PLEDGE OF ALLEGIANCE

ROLL CALL OF FUND COMMISSIONERS –

Jim Rodino
Mark Vannella
Barbara Russo
Ted Ehrenburg
Lisa O’Neill - Absent
Tom Czerniecki - Absent
Tim Dacey
Hilary Hyser - Absent
Allyson Cinquegrana
Eleanor McGovern
Peter Valesi
Michael Caliguiro
Edward Forte - Absent
Lou Guarino
Paul Zarbetski
Joan Hullings
Quentin Wiest - Absent
Jeff Filiatreault
Michael Martello - Absent
Laura Reinertsen
Greg Whitehead
Nancy Koblis
Russ Jones
Cesar Correa
Marc Dashfield
Tim Quinn
Ann Cucci
Doug Marvin
Sonia Brown
Paula Cozzarelli
Frank Ruggiero
Joseph Wassel - Absent
Kathleen Green
Mark Krane
Mike Matheis



APPROVAL OF MINUTES

MOTION TO APPROVE MINUTES OF 6/25/14 MEETING

MOTION: Commr. Dacey

SECOND: Commr. Jones

ABSTAIN: Commr. Rodino, Vannella, Russo, Ehrenburg, Zarbetski, Whitehead, Dashield, Quinn, and Cucci

- **MEETING OF BOARD OF FUND COMMISSIONERS CALLED TO ORDER**
- **ADOPTION OF RESOLUTIONS**

MOTION TO ADOPT RESOLUTIONS

- **Resolution 25-14 – Approving Certain Disbursements totaling \$3,445,236.92 and;**
- **Resolution 26-14 – Approving Claims Payments totaling \$1,369,326**

MOTION: Commr. Valesi

SECOND: Commr. Matheis

VOTE: ROLL CALL

Jim Rodino
Mark Vannella
Barbara Russo
Ted Ehrenburg
Lisa O'Neill - Absent
Tom Czerniecki - Absent
Tim Dacey
Hilary Hyser - Absent
Allyson Cinquegrana
Eleanor McGovern
Peter Valesi
Michael Caliguero
Edward Forte - Absent
Lou Guarino
Paul Zarbetski
Joan Hullings
Quentin Wiest - Absent
Jeff Filiatreault
Michael Martello - Absent
Laura Reinertsen
Greg Whitehead
Nancy Koblis
Russ Jones
Cesar Correa
Marc Dashield



Tim Quinn
Ann Cucci
Doug Marvin
Sonia Brown
Paula Cozzarelli
Frank Ruggiero
Joseph Wassel - Absent
Kathleen Green
Mark Krane
Mike Matheis

- **Resolution 27-14 – Approving Fund Defense Counsel**

MOTION: Commr. Dacey

SECOND: Commr. Valesi

VOTE ROLL CALL

Jim Rodino
Mark Vannella
Barbara Russo
Ted Ehrenburg
Lisa O'Neill - Absent
Tom Czerniecki - Absent
Tim Dacey
Hilary Hyser - Absent
Allyson Cinquegrana
Eleanor McGovern
Peter Valesi
Michael Caliguiro
Edward Forte - Absent
Lou Guarino
Paul Zarbetski
Joan Hullings
Quentin Wiest - Absent
Jeff Filiatreault
Michael Martello - Absent
Laura Reinertsen
Greg Whitehead
Nancy Koblis
Russ Jones
Cesar Correa
Marc Dashfield
Tim Quinn
Ann Cucci
Doug Marvin
Sonia Brown
Paula Cozzarelli
Frank Ruggiero
Joseph Wassel - Absent
Kathleen Green



Mark Krane
Mike Matheis

Executive Director – NIP Group - E. Miller

- **Financial Fast Track** – As has been our custom, the June Fast Track is being held pending receipt of the midyear actuarial study.
- **NJDOBI Audit** – The State triennial audit is complete, with no adverse findings. Copies of the final report will be distributed to the members upon receipt from NJDOBI.
- **2013 Internal Audit** – The internal audit has been completed by Hodulik & Morrison with no adverse findings. Copies of the audit have been distributed to all members
- **S374 – WC Voluntary Tenders** - The Administrator’s office and Fund Counsel are working with Assemblyman Rible to prevent the passage of S374 by the Assembly. This bill would increase WC costs dramatically, with the defense bar being the only beneficiary.
- **Prospects (J. Hall)** – Mr. Hall reviewed the municipalities that are being considered for prospective membership effective 1/1/15.

Wellness, Safety and EPL Training – A. Ven Graitis, VP of Risk Control – Wellness, EPL and Safety & Wendy Wiebalk Litigation Manager

- **Stewardship Reports** - A. Ven Graitis – Stewardship reports have been distributed.
- **Wellness Incentive Program** - A. Ven Graitis - WIP awards are currently being determined.
- **Biggest Loser Challenge Results** - A. Ven Graitis – The preliminary results of the Garden State Municipal Joint Insurance Fund’s Biggest Loser Challenge are in! Simply amazing results where several employees lost over 40-50 pounds and 12 employees had a 10% or greater body weight loss. Over 120 employees participated. Two members’ data are currently being reviewed and will be added to finalize results. Currently the top five teams, their municipality, and their respective weight loss are as follows:

| Rank | Percent | Team Name | Town |
|------|---------|-----------------|------------|
| 1 | 12.85% | IPP | Union |
| 2 | 12.63% | S.O.R.E Losers | Union |
| 3 | 12.47% | Feather Weights | Parsippany |
| 4 | 11.94% | SouperFatPats | Parsippany |
| 5 | 10.99% | Ham Head | Union |

- **New Initiatives** - A. Ven Graitis – A new Wellness initiative will be announced in the upcoming weeks. One idea suggested is a slogan contest for a new wellness initiative to roll out to all members.
- **Punitive Damages in EPL Cases** – W. Wiebalk – Wendy discussed the inapplicability of Title 59 to EPL claims, the un-insurability of punitive damages, the component parts of an EPL verdict, and reviewed a number of recent EPL punitive damages jury awards.



Claims Update – Robert Persico Vice President Claims

- **Update Managed Care Review - R. Persico** –Claims provided an update on managed care initiatives which included the early intervention/ nurse case management program, bill review and workers compensation claims ratios.

The nurse case management program over the last eight months produced a savings of \$171,921 on reduction of lost time days using the MDA Guidelines as the benchmark. There are also soft savings such as reduced medical expense, less time off may result in a lower permanency rating and the quicker an employee returns to work takes the strain off co-employees who were covering for the injured worker. On bill review for 2013 a 66% reduction of charges was realized while through May 31, 2014 savings reflect 64% in a reduction of charges

Workers compensation ratios for 2012 found Indemnity at 21%, medical only at 59% and record only at 20%. For 2013 it was 17%, 63% and 20% and 2014 through May 31, 18%, 57% and 25%. The ratios are very favorable when compared to industry standards.

Treasurer’s Report – Patrick DeBlasio

Mr. DeBlasio reviewed the monthly treasurer’s report and cash management account and advised that the Fund has met all outstanding obligations and its financial position is secure.

MOTION TO ADJOURN TO EXECUTIVE SESSION, NOT OPEN TO THE PUBLIC IN ACCORDANCE WITH THE OPEN PUBLIC MEETINGS ACT, N.J.S.A. 10:4-12(B), TO DISCUSS PENDING OR ANTICIPATED LITIGATION (CLAIMS)

MOTION TO ADJOURN TO EXECUTIVE SESSION TO DISCUSS CLAIMS

MOTION: Commr. Correa
SECOND: Commr. Brown
VOTE: Unanimous

ADJOURN TO PUBLIC SESSION

MOTION TO APPROVE CLAIMS

MOTION: Commr. Filiatreault
SECOND: Commr. Dacey
VOTE: Unanimous



Claims:

Township of Hamilton WC Claim- Granted Settlement Authority
City of Rahway – WC Claim – Granted Settlement
Township of Livingston – WC Claim – Granted Settlement
Montclair Township – Auto – Granted Settlement
Ewing Township – Ind. Claim – Granted Settlement
City of Hoboken – Ind. Claim – Granted Settlement

MOTION: Commr. Correa

SECOND: Commr. Filiatreault

NEW BUSINESS

OPEN FORUM

MOTION TO ADJOURN

Commissioner Rodino made a motion to adjourn the meeting at 11:42PM and Commissioner Dacey Seconded the motion. Motion carried unanimously.

Prepared by E. Miller.

Earl Miller

James Rodino

ALSO PRESENT:

Earl Miller – NIP
Madeline Delgado – NIP
Steve Edwards – BGIA
Robert Persico – NIP
James Renner – NIP
Jonathan Hall – NIP
Anthony Ven Graitis – NIP
Robert Smith – NIP
Wendy Wiebalk – NIP
Brian Erlandsen – BGIA
George Crosby - BGIA
Francis Kelly – NIP
BettyAnne Stinchcomb – New Providence
Patrick DeBlasio – Treasurer
Mike Lovett – Warren Township
Kathlyn Coughlin – WH Connolly
Mary Foulks – NIP Group
Andrew Hodulik – Hodulik & Morrison, PA



David Balken – Balken Risk
Ken Child – PMAMC
Judith Cannon – Qual-Lynx
Walter Reibrich – PMA
LaTonya Jackson – GR Murray
Matt Struck – Brown & Brown
George Littler – AGA
Michael O’Connell – PQA
Michael Avalon – Conner Strong
Glen Jacobs- Fairview Insurance
Thea Isabella – First MCO
Lou Beckerman – Beckerman & Co.
Lt. Jim Andrinopoulos - Caldwell
John Geaney – Capehart Scatchard